

Policy No.	CP007
Revision No.	1
Date.	1/6/2026
Owner	MD

## Corporate Social Responsibility (CSR) Policy - Summary Statement

Global Filters Ltd recognises that businesses have a responsibility to consider the impact of their activities on employees, customers, suppliers, local communities and the environment.

We are committed to conducting our business ethically, safely and sustainably, while complying with all applicable legal and regulatory requirements and continually seeking opportunities to improve our social, environmental and economic performance to the long-term benefit of all stakeholders.

Our commitments include:

### Our People

- Providing a safe, healthy and inclusive working environment for all employees.
- Treating employees fairly, with respect and without discrimination.
- Supporting employee development through training, engagement and opportunities for growth.

### Environmental Responsibility

- Minimising the environmental impact of our operations through efficient use of energy, materials and natural resources.
- Reducing waste and promoting reuse and recycling wherever practicable.
- Supporting responsible manufacturing practices and continuous environmental improvement.

### Ethical Business Conduct

- Acting with integrity, transparency and accountability in all business activities.
- Maintaining high standards of governance and complying with all applicable laws and regulations.
- Promoting ethical conduct throughout our supply chain.

### Customers and Product Responsibility

- Delivering products and services that meet agreed quality and performance standards.
- Building long-term customer relationships based on trust, reliability and responsiveness.

### Community and Stakeholder Engagement

- Being a responsible member of the communities in which we operate.
- Engaging positively with employees, customers, suppliers and other stakeholders.

This statement summarises the principles that guide our approach to corporate social responsibility. Further detail regarding our commitments, responsibilities and supporting policies and procedures is set out in the remainder of this document (our full CSR Policy).

Our CSR policy is supported by the Board of Directors of Global Filters Ltd. Responsibility for implementing this policy rests with management at all levels, supported by all employees. This policy will be reviewed periodically to ensure it remains relevant and effective.

Approved by:

*[ signed JAJClarke ]*

1 June 2026

Managing Director: .....

Dated: .....

J A J Clarke